

# Yale MACMILLAN CENTER

February 4, 2016

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*courier*  
34 Hillhouse Avenue  
New Haven CT 06511

Dear Mr. Liang:

At the recommendation of Professor Karuna Mantena, Chair of the South Asian Studies Council at the Whitney and Betty MacMillan Center for International and Area Studies at Yale, I am pleased to offer you an appointment as Henry Hart Rice Faculty Fellow in South Asian Studies for the 2016-17 academic year. Your appointment will begin on August 1, 2016 and end on May 31, 2017.

Your official appointment will be at the rank of Post-Doctoral Associate and Lecturer and compensation for the period will be \$50,000. Your monthly pay will be \$5,000. This is a residential fellowship and you are expected to be on campus for the duration of your appointment. Post-doctoral associates are employees of the University and thus you will also receive fringe benefits and you will be subject to federal income tax and social security withholding. The privileges associated with this position are in the Faculty Handbook <http://provost.yale.edu/faculty-handbook>.

In addition, we will provide you with up to \$2,000 for receipted travel and relocation expenses, and \$2,500 in research funds. The South Asian Studies Council will also provide you with office space, possibly shared with another scholar, including a computer with internet access.

You will have full access to Yale's substantial library and other scholarly resources. We encourage you to participate actively in the larger intellectual and social activities of the South Asian Studies Council and broader MacMillan Center communities, including various lecture series and conferences.

The Office of Post-Doctoral Affairs requires specific items relevant to your post-doctoral appointment, including proof of Ph.D., three letters of teaching reference, and an updated CV. You will receive an email from Whitney Doel ([whitney.doel@yale.edu](mailto:whitney.doel@yale.edu)) at a later date with instructions on providing this information.

I understand that you are currently in the process of completing your PhD. Please note that in order to be appointed as a post-doctoral associate, Yale University requires that you have completed all requirements for the Ph.D. at the time you assume appointment. Thus, your appointment as post-doctoral associate is contingent upon receipt by the MacMillan Center prior to May 31, 2016 of either a copy of your doctoral diploma or written notification from your University registrar stating that all doctoral degree requirements have been completed and your dissertation has been deposited accordingly. If you do not meet this deadline, we will shift your appointment to post-graduate associate with an annualized salary of \$45,000 and fringe benefits. Once you have completed the degree, we will convert you to an annualized salary of \$50,000 pro-rated monthly for the balance of your appointment. Promotion to postdoc and reappointment beyond this initial year will require evidence of degree completion. Please send this confirmation to Ms. Doel.

Please note that your appointment is contingent upon your having the proper U.S. immigration status and that the exact start date of your appointment may change if your visa or immigration process approval is delayed. While Yale's Office of International Students and Scholars will assist you whenever possible, it is your responsibility to apply for and obtain the correct visa status to enter the U.S. Note, too, that this offer is contingent upon the successful completion of a background check.

During your appointment you will devote most of your time to your research on free speech, politics of intellectual property laws, and access to knowledge in the global South. You will also be expected to devote part of your time to teaching, specifically one course in each semester. The teaching will be incorporated into your existing duties rather than additive. *The Yale College Course of Studies Committee must approve any new undergraduate course, i.e., one not already in the Yale College Bulletin.* Syllabi and exact titles should be discussed at your earliest convenience with Professor Tariq Thachil, Director of Undergraduate Studies ([tariq.thachil@yale.edu](mailto:tariq.thachil@yale.edu)), and Ms. Kasturi Gupta, Program Manager ([Kasturi.gupta@yale.edu](mailto:Kasturi.gupta@yale.edu)), so that the course proposals and approval may be expedited. We may also ask other majors, such as Political Science and the Law School, to cross-list your classes to extend your reach to more students.

Beyond the courses, you will be expected to advise students, especially those majoring in South Asian Studies and those working on senior essays focused on South Asia.

We ask that you recognize the MacMillan Center in any publications or presentations that directly result from your work while you are with us. Also, please send us a copy of any publication that may result from work under this arrangement. In addition, we ask that at the conclusion of your time at Yale, you send us a report of no more than two pages which describes, as applicable, your teaching, research, and participation in campus events, interactions with faculty and students, publications, and lectures and publications at other institutions during your appointment. This will help us to sustain funding for appointments such as yours.

If you agree to the terms and conditions of this offer, please reply by email to Whitney Doel ([whitney.doel@yale.edu](mailto:whitney.doel@yale.edu)) with your acceptance.

My colleagues and I look forward to welcoming you to Yale.

Sincerely,

A handwritten signature in black ink, appearing to read "Ian Shapiro". The signature is fluid and cursive, with the first name "Ian" and last name "Shapiro" clearly distinguishable.

Ian Shapiro

cc: Karuna Mantena, Chair, South Asian Studies Council  
John Alvaro, Director, Post-doctoral Affairs  
John Mangan, Associate Dean FAS  
George Joseph, Deputy Director, MacMillan Center  
Kasturi Gupta, Program Manager, South Asian Studies  
Whitney Doel ([whitney.doel@yale.edu](mailto:whitney.doel@yale.edu))