







# FACULTY DEVELOPMENT PROGRAMME 2020

ON

# GENDERED CONTOURS OF THE PANDEMIC: REINVENTING PUBLIC POLICY AND LEADERSHIP TRANSFORMATION



Бу

P.G. Department of Gender Studies and Sarala Devi Centre for Gender Research,
Rama Devi Women's University

In collaboration with

Policy Centre and Gender Lab of Miranda House, University of Delhi

www.rdwu.nic.in & www.mirandahouse.ac.in

24<sup>th</sup> AUGUST 2020 – 7<sup>th</sup> SEPTEMBER 2020 TIME: 4.30 PM- 6.30 PM

#### INTRODUCTION

Department of Gender Studies and Sarala Devi Centre for Gender Research at Rama Devi Women's University in collaboration with Policy Centre and Gender Lab, Miranda House, University of Delhi, is organizing 15 days Faculty Development Programme (FDP) on "Gendered Contours of the Pandemic: Reinventing Public Policy and Leadership Transformation" to be held from 24<sup>th</sup> August to 7<sup>th</sup> September 2020 (4.30PM to 6.30PM)

#### **MAJOR THEME**

The 15 days Faculty Development Programme with a set of Key Note addresses and parallel sessions on each day has been designed to ensure enriching and learning experience for the participants by providing them with the contours of varied experiential learning and lived engagement both as individual and in group. A diverse panel of Experts on Gender discourses, Administrators, Grassroots and Local-self-government leaders will address the critical issues related to the emerging leadership during the COVID pandemic and the need for reinventing public policy and their application for gender justice to realize long-term outcomes. The FDP would cover wide ranging sub themes related to the major theme throughout its sessions.

# **SUBTHEMES**

#### Subtheme I: Pandemic and Leadership

- 1. Feminist leadership and the pandemic: Dimension and Challenges
- 2. Leading from the front with agility and humility
- 3. Delivering through Diversity: An opportunity for structural policy transformation
- 4. Need for Transformational Gender leadership

#### Subtheme II: Pandemic and Policy

- 5. The Pandemic and Policy implementation
- Gendered engagement in decision-making of the governance and policy making bodies
- COVID-19: How leaders can create a new and better normal for protecting the rights of women and girls, inclusive policy and collective wellbeing.
- 8. Call for a 'feminist'COVID-19 policy and economic agenda.

#### Subtheme III: Pandemic and Health Concerns

- 9. Democratizing public health delivery System and Gender Diverse Community Engagement in a long term
- 10. Access to sexual and reproductive health services during COVID-19
- 11. Engagement with transgender's rights, mental health, happiness and wellbeing.

#### Subtheme IV: Pandemic and Economic Concerns

- 12. Allocation of budget and investment in multidisciplinary research negotiating with gender during and post pandemic.
- 13. Equality in the post-pandemic era: gender, agriculture and food security in the marginalized communities and extreme climatic region.
- 14. Leading women-owned microenterprises and business innovation capabilities
- 15. Matters concerning Gender equality in COVID-19 specially the response to disruption of livelihood, loss of wages and exercise of women's rights
- 16. Work-family balance

#### Subtheme V: Pandemic and Digital Education

- 17. How is the COVID-19 crisis reshaping digital transformation agendas?
- 18. Digital mode of education and evaluation for unlocking new frontiers

# Subtheme VI: Pandemic and Inclusivity

- 19. Narratives of gendered impact of migration during COVID-19 Global Pandemic
- 20. Creating lasting impact: women-led localized responses to COVID -19
- 21. Need for an intersectional approach *(gender, transgender, women with distress and disability)* to a pandemic? Gender disaggregated data and counter narratives
- 22. Support mechanism to arrest gender-based violence during COVID-19

# **EXPECTED OUTCOME**

The FDP would strive to delve deeper into the stated themes and provide an open platform for the participants to learn and imbibe some of these key issues related to Gender and policy implementation during pandemic. The participants will have the opportunity to familiarize with the listed topics from both conceptual as well as empirical perspective. The participants will also have the opportunity to prepare a group presentation sharing their own experiences based on the themes, have interactive exercises and a virtual field visit.

#### **ELIGIBILITY FOR PARTICIPATION**

The FDP is open to all the eligible faculty members working in a college/ University (temporary/ contractual/ Adhoc/regular/permanent)

#### REQUIREMENTS FOR CERTIFICATE

- Participants will have to fill up the online application form given in the registration link with all required details & payment option within the registration form before the final date of submission.
- Each participant will receive an E-certificate of participation after making a virtual group presentation of 10 minutes and maximum participation throughout the FDP.
- All participants need to submit an online feedback for the FDP after the completion of all the sessions.

# ORGANISING COMMITTEE

# (RAMA DEVI WOMEN'S UNIVERSITY)

# COORDINATOR

# Prof. (Dr.) Jyotirmayee Acharya

HOD, Dept of Gender Studies Rama Devi Women's University, Bhubaneswar

# (MIRANDA HOUSE) COORDINATING TEAM

## **CHAIRPERSON**

Dr. Bijayalaxmi Nanda
Acting Principal
Miranda House
University of Delhi

# **CONVENER**

Dr. Hena Singh
Deputy Dean, Student Welfare
Miranda House
University of Delhi

# **TEAM MEMBERS**

Miranda House, University of	Rama Devi Women's University,
Delhi	Bhubaneswar
Dr. Namrata Singh	Dr. Aliva Mohanty
Dr. Shruti Sharma	Dr. Sayantani Behura
Dr. Nupur Ray	Mr. Suprit Panigrahi
Ms. Sapna Kumari	Ms. Geetanjali Naik
Ms. Shelly	Dr. Manisha Mishra

# PROGRAMME SCHEDULE

# INAUGURATION AND OPENING REMARKS 24 AUGUST 2020

Prof. (Dr.) Padmaja Mishra Vice Chancellor

Rama Devi Women's University, Bhubaneswar, Odisha, India

Dr. Bijayalaxmi Nanda Acting Principal

Miranda House, University of Delhi

Professor PC Joshi Pro Vice Chancellor University of Delhi

Professor Balaram Pani
Dean of Colleges
University of Delhi

Prof. (Dr.) Madhusmita Pati

Dean, Humanities & Social Sciences, Rama Devi Women's University, Bhubaneswar

# **Inaugural Session**

Welcoming the guests and sharing of objectives: Prof. (Dr.)

**Jyotirmayee Acharya,** HOD, Dept of Gender Studies, Rama Devi Women's University, Bhubaneswar

Welcome Address: Dr. Hena Singh, Assistant Professor, Dept of Political Science, Miranda House, University of Delhi

**Opening remarks:** 

Keynote Address: Prof (Dr.) Asha Hans Founder Director School of Women's

Studies, Utkal University, President, Sansristi, Bhubaneswar

Concluding Remarks and Moderator: Dr. Hena Singh, Assistant Professor, Dept of Political Science, Miranda House, University of Delhi

**Vote of Thanks: Dr. Aliva Mohanty,** Associate Professor, Dept of Gender Studies, Rama Devi Women's University, Bhubaneswar

# **KEYNOTE SPEAKERS**

Time: 4.30 PM TO 5.30 PM

Date	Name of the Keynote Speaker	Name of the Chair/ Moderator
25 August 2020	Prof. Avantika Banerjee Deputy Chief Compliance New York	Chair: Dr. Jyotirmayee Acharya Moderator: Dr. Sayantani Behura
26 August 2020	Prof. Shalini Bharat Director/Vice Chancellor, Tata Institute of Social Sciences, Mumbai, India Contact: (O) 91-22-25525202 E-Mail: director@tiss.edu	Chair: Dr. Aliva Mohanty Moderator: Mr. Suprit Panigrahi
27 August 2020	Prof. (Dr.) Kailash Chandra Mishra Founder, VC, Sri Sri University Director, Lal Bahadur Shastri Institute of Management, Delhi Academic Coordinator S P Jain Institute of Management and Research	Chair: Dr. Jyotirmayee Acharya Moderator: Ms. Geetanjali Naik
28 August 2020	Prof. Vidhu Verma Professor, Center for Political Studies, School of Social Sciences, JNU vidhuverma94@gmail.com 9811368565	Chair: Dr. Bijayalaxmi Nanda Moderator: Ms. Sapna Kumari
29 August 2020	Prof. Vibhuti Patel Advanced Centre for Women's Studies School of Development Studies, Tata Institute of Social Sciences, Mumbai campus Former Head of Department of Economics at SNDT, vibhuti.np@gmail.com.	Chair: Dr. Jyotirmayee Acharya Moderator: Dr. Manisha Mishra
30 August 2020	Activity	
31 August 2020	Prof. Mary John Centre for Women's Development Studies, New Delhi maryj@cwds.ac.in 9818316249	Chair: Dr. Bijayalaxmi Nanda Moderator: Dr. Namrata Singh
1 September 2020	Prof. Krishna Menon Professor and Dean, School of Human Studies, Ambedkar University krishnamenon@aud.ac.in 9810526046	Chair: Dr. Bijayalaxmi Nanda Moderator: Dr. Nupur Ray
2 September 2020	Prof. Asha Sen Department of English University of Wisconsin, Eauclaire, USA	Chair: Dr. Bijayalaxmi Nanda Moderator: Dr. Hena Singh

#### **RESOURCE PERSONS**

TIME: 5.30 PM TO 6.30 PM

DAY 1 -25 AUGUST 2020

SUBTHEME 1: PANDEMIC AND LEADERSHIP

#### Session 1

Moderator: Dr. Sayantani Behura

#### Prof. Ananta Kumar Giri

Madras Institute Development Studies,

79 Second Main Road, Gandhi Nagar, Adyar, Chennai 600-020, India.

Contact: 9437176744

Email: aumkrishna@gmail.com

#### Dr. Jyotirmayee Acharya

Professor and Head

Department of Gender Studies

& Coordinator, Sarala Devi Centre for Gender Research, Rama Devi Women's University,

Bhubaneswar jyortimayeeacharya@rdwu.ac.in Mobile no.91+ 8249416177

#### DAY 2 - 26 AUGUST 2020

#### SUBTHEME 2: PANDEMIC AND POLICY

Parallel Session 1	Parallel Session 2
Moderator: Dr. Hena Singh	Moderator: Mr. Suprit Panigrahi
Shri Niten Chandra (IAS) Secretary Central Information Commission Government of Odisha	Prof. Swarnamayee Tripathy Department of Public Administration Utkal University, Vani Vihar Email Id – smtripathy2010@gmail.com
Dr. Satish Agnihotri	Dr. Namrata Singh
Retired WCD Secretary, Odisha	Teacher-in-Charge, Department of Political
Dr. Aastha Khatwani	Science, Miranda House

# DAY 3 - 27 AUGUST 2020

Joint Secretary, WCD, Govt. of India

# SUBTHEME 3: PANDEMIC AND HEALTH CONCERNS Session 1

Moderator: Ms. Geetanjali Naik Chair: Dr. Bijaylaxmi Nanda \*

#### Dr. Sruti Mohapatra

Founder & Chief Executive of Swabhiman,

Contact: 9437013312

E-Mail: sruti\_m@hotmail.com

#### Prof. Sanghamitra Acharya

Professor, Centre of Social Medicine and Community Health, School of Social Sciences, JNU sanghamitra@mail.jnu.ac.in; sanghmitra.acharya@gmail.com 9810547096

#### **Prof. Purendra Prasad**

Head, Department of Sociology, University of Hyderabad Email: Purendra.prasad@gmail.com

Phone: +91--40 2313 3262 (Office). 040- 23133251(HoD). + 91- 40-2330 3569 (Residence)

DAY 4 - 28 AUGUST 2020 SUBTHEME 4: PANDEMIC AND ECONOMIC CONCERNS	
Parallel Session 1	Parallel Session 2
Moderator: Dr. Namrata Singh	Moderator: Mr. Suprit Panigrahi
Prof. Annapurna Devi Pandey Anthropology Department University of California Santacruz, +918328888602 adpandey@ucsc.edu,adpandey101@gmail.com	Prof. C. Aruna Chinappa Director, Center for Women's Studies, Pondicherry University, Cell No-9486747787 Email ID-aruna.chinnappan@gmail.com
Dr. N. Neetha Acting Director, Centre for Women's Development Studies, New Delhi neetha@cwds.ac.in  Dr. Hena Singh Assistant Professor, Department of Political Science, Miranda House & Deputy Dean, Student Welfare, University of Delhi Miranda House	Dr. Aliva Mohanty Associate Professor Department of Gender Studies Rama Devi Women's University, Bhubaneswar alivamohanty@rdwu.ac.in Mobile no:9438670002
DAY 5 – 29 A SUBTHEME 5: PANDEMIC	
Sess	ion 1
Moderator: Dr.	Manisha Mishra
Prof. Sanghan Senior Prof and Dear Sri Sri U Former Vice Chancellor o Email ID-sanghamitra Cell No-94	n, Faculty of Science, niversity f North Odisha University mohanty1@gmail.com
Dr. Bikram K	
Associate Prof Department of Ravenshaw Contact: +9 E-Mail: bikram	of Sociology, University. 1-9439849565 jnu@gmail.com
Dr. Pute Director, Centre fo SNDT Un Mumbai, Cell N DAY 6 - 30 A	r Women's Studies niversity, No-9819561680
SUBTHEME 6: PANDE	
Parallel Session 1	Parallel Session 2
Moderator: Ms. Geetanjali Naik	Moderator: Dr. Nupur Ray
<b>Dr. Urmimala Das</b> Former Director, Center for Women's Studies Centre,	<b>Dr. Bidyut Mohanty</b> Retired Professor, Institute of Social Science

Berhampur University, Bhanja Vihar

#### Dr. Satvapriva Rout

Associate Professor, Department of Sociology University of Hyderabad, Hyderabad-500046 Email ID- routspr@gmail.com

#### Dr. Skylab Sahu

Assistant Professor, Department of Political Science Miranda House University of Delhi

Parallel Session 1

#### Prof. Anita Ghai

Professor, School of Human Studies, Ambedkar University anitaghai@aud.ac.in 9811154957

#### **DAY 7 - 31 AUGUST 2020** SUBTHEME 6: PANDEMIC AND INCLUSIVITY

Moderator: Ms. Sapna Kumari Prof. Rukmini Sen Professor and Director, Centre for Publishing Professor, School of Liberal studies, Ambedkar

University rukmini@aud.ac.in 9013503666

#### Moderator: Dr. Sayantani Behura **Prof. Ritu Priya**

Parallel Session 2

Centre of Social Medicine and Community Health. School of Social Sciences JNU, New Delhi Room No: 224 Off. Phone: 011-26704615:

Residence: 011-26742752/09313350186 Email: ritupriya@mail.jnu.ac.in, ritu\_priya\_jnu@yahoo.com

#### Dr. Nupur Ray

Assistant Professor, Department of Political Science, Kamla Nehru College, Delhi University hope.nupur@gmail.com 9560655552

#### Prof. Aparna Rayaprol

Department of Sociology, University of Hyderabad, Hyderabad - 500046, INDIA Email- arayaprol@uohyd.ac.in Phone - +91--40 2313 3260 (O)

#### **Prof.** Minati Panda

Cultural Psychologist Zakir Husain Centre for Educational Studies. School of Social Sciences, Jawaharlal University. Contact: 011-26742083 E-Mail: minatipanda@mail.jnu.ac.in, minatip@gmail.com

#### DAY 8 - 1 SEPTEMBER 2020 **SUBTHEME 6: PANDEMIC AND INCLUSIVITY**

Parallel Session 1 Parallel Session 1 Moderator: Ms. Geetanjali Naik Moderator: Ms. Sapna Kumari Prof. Navaneeta Rath Dr. Upasana Mohanto Director, School of Women's Studies Global Jindal University Utkal University, Vani Vihar Delhi Email ID-navaneeta.rath@gmail.com Cell No-9437211588 **Dr. Sambit Mallick** Dr. Anita Tagore Associate Professor, Department of Humanities Kalindi College, University of Delhi and Social Sciences

IIT, Guwahati Email ID – sambit@iitg.ac.in Mob-9957564137	
	Ms. Shruti Sharma
	Assistant Professor, Department of Political
	Science
	Miranda House, University of Delhi

2- 3 SEPTEMBER 2020 VIRTUAL FIELD VISITS	
Moderator: Dr. Shruti Sharma	Moderator: Ms. Nupur Ray
Dr. Deepa Prasad State Programme Coordinator UNFPA, Odisha prasad@unfpa.org	Ms. Smita Khanijow Programme Officer, ActionAid smita.khanijow@actionaid.org 9910055877
Dr. Uppali Mohanty Centre for Youth and Social Development E-1 Institutional Area, Gangadhar Meher Marg, P.O. RRL, Bhubaneswar 751 013, Odisha, India Telephone: + 91-674-2300983 / 2301725, Fax: + 91-674-2301226 Email: info@cysd.org, cysd@cysd.org Visit us: www.cysd.org, www.obac.in	Ms. Juhi Jain Programme officer & Lead coordinator Centre for Advocacy and Research New Delhi
4 - 6 SEPTEMBER 2020 PAPER PRESENTATION	
7 September 2020: Valedictory Session 1	
Policy Centre & Gender Lab, Miranda House	
(4.30 pm to 5.30 pm) <b>7 September 2020: Valedictory Session 2</b>	
Rama Devi Women's University (5.30 pm to 6.30 pm)	

Moderators for Miranda House	Moderators for Rama Devi Women's University
Dr. Shruti Sharma	Dr. Aliva Mohanty
Ms. Sapna Kumari	Dr. Sayantani Behura
Dr. Nupur Ray	Mr. Suprit Panigrahi
Dr. Hena Singh	Ms. Geetanjali Naik
Dr. Namrata Singh	Dr. Manisha Mishra

#### **KEYNOTE SPEAKERS**

# PROF. AVANTIKA BANERJEE

Deputy Chief Compliance New York



Cross Prof. Avantika Banerjee is Sector a strategic thinker specialized in rapid evaluation of relevant regulatory and business landscape, to address required short-term solutions. She is a pioneer in developing medium to long term strategy to enable organization growth. She is passionate about the intersection of business growth, regulatory compliance, governance, policy and tech. Managing complex workflows, creating system wide processes and tools as well as building relationships are the areas that draw her keen attention. Sector experience include: Pontiflex Crossboard Mobile-Startup; NY State Governors Office of Storm Recovery (State Disaster Management); NJ Transit (State Transit Agency); DFIN-FinTech Corporation (Risk & Compliance).

#### PROF. SHALINI BHARAT

Director/Vice Chancellor, Tata Institute of Social Sciences, Mumbai, India



Prof. Shalini Bhagat is widely known for her work on social determinants of health with special reference to reproductive and sexual health; young people's and women's health and wellbeing; social aspects of HIV and TB including stigma and discrimination, prevention and care; and demographic transition. She has served as member of the Mission Steering Group of National Rural Health Mission and the National Health Systems Resource Centre, Ministry of Health & Family welfare, GoI; and is the current Program Director of The Global Fund supported Saksham Counselling project for drug resistant TB patients in 4 Indian states, and the Jan Urja project supported by Tata Power. She also serves on the Advisory Boards of PHFI and Alliance India. Shalini Bharat has a doctorate in Psychology from Allahabad University, India.

#### PROF. (DR.) KAILASH CHANDRA MISHRA

Founder, VC, Sri Sri University Director, Lal Bahadur Shastri Institute of Management, Delhi



A management teacher, orator, researcher and writer, relocated from the Lal Bahadur Shastri Institute of Management, Delhi to take over as the first Vice Chancellor of Sri Sri University in Orissa founded by Sri Sri Ravishankar with patronage from Government of Orissa. He has more than three hundred published papers in various national and international management journals. Dr Mishra has the privilege of initiating LBS National award for 2009 on behalf of Lal Bahadur Shastri Institute of Management for Excellence Public Administration, Academics and Management started in the nineties by the initiative of former union minister Mr Anil shastri, the son of Shri Lal Bahadur Shastri. On 3 February 2010 Dr K C Mishra organized the submission of NREGA research report to the Vice President of India Mr Hamid Ansari.

# PROF. VIDHU VERMA

Professor, Center for Political Studies, School of Social Sciences, Jawaharlal Nehru University, New Delhi



An alumna of the universities of Delhi, JNU and Oxford, she has also been the Chairperson of the Centre for Political Studies (CPS), the Gender Sensitization Committee against Sexual Harassment (GSCASH) and the Centre for the Study of Discrimination and Exclusion (CSDE), in JNU. She also served as the Director of Educational Records Research Unit (ERRU), School of Social Sciences, JNU. Her areas of research include Comparative Political Theory, feminist political theory, State and civil society, affirmative action policies and social justice in India. She is the author of three books including "Nondiscrimination and Equality in India: Contesting boundaries of Social Justice" (Routledge, London 2012. She has been involved with many projects as Director, Political Institutions (Collaborative), UPOE, JNU, (2005-2007), and as Principal Investigator, of sponsored project on 'Changing Conceptions of Legal Justice in India', ICSSR, (2014-2016).

# PROF. VIBHUTI PATEL

Advanced Centre for Women's Studies School of Development Studies, Tata Institute of Social Sciences, Mumbai



Prof. Vibhuti Patel is Ph.D. in Economics, University of Mumbai and was awarded Visiting Fellowship to the London School of Economics Science from Association of Political Political Commonwealth and Universities, UK in 1992-93. She has authored and co-authored 12 books; edited and co-edited 9 books and contributed over 100 papers as chapters in various books edited by others. She has also authored and co-authored 34 research monographs and reports. Her research papers, comments, commentaries and reviews have been published in the national as well as international academic journals. For E PG Pathshala, UGC, Delhi, she has been a Paper Coordinator for 'Women and Economics' (20 modules) for MA Women's Studies Course. She has received numerous accolades like Award for 'Social Sector Work', Outstanding Citizenship Award, The Times Foundation Award For Women Achievers and many more. She is a member of board for several well renowned journals like "The International Journal Of Economics, Education And Development (TIJEED), Switzerland, Research Horizon etc.

# **PROF. MARY JOHN**

Centre for Women's Development Studies, New Delhi



Mary E John has been working in the field of women's studies and feminist politics for many years. She was Director of CWDS from 2006-2012, and before that she was an Associate Professor and Deputy Director of the Women's Studies Programme at JNU, New Delhi from 2001-2006. She obtained her Ph.D. in Women's Studies from (University of California at Santa Cruz), M.Phil (Philosophy), University of Puna and M.A. (Economics), from Jawaharlal Nehru University, New Delhi. Her lecture in the series "Azaadi: The Many Meanings of Freedom", has received wide acclaim. She has published several books, papers, reports and articles on the fields ranging from Planning Families, Planning Gender: Addressing the Adverse Sex Ratio in selected districts of Madhya Pradesh, Rajasthan, Himachal Pradesh, Haryana and Punjab to Discrepant Dislocations: Feminism, Theory and Post-colonial Histories

# **PROF. KRISHNA MENON**

Professor and Dean, School of Human Studies, Ambedkar University



Krishna Menon a graduate of Lady Shri Ram College, University of Delhi, obtained her Masters and M.Phil. Degrees from the Centre for Political Studies, JNU and her Ph.D. from the University of Delhi. Her areas of specialization include Political Theory, Indian Government and Politics and Feminist Theory and Politics. Krishna Menon has taught post-graduate courses on Development Politics in India at the University of Delhi and Indian Politics at the School of International Studies, Jawaharlal Nehru University. She has published several books, papers and articles on the above fields. Dr Menon was awarded the Teacher of Distinction award by the Vice Chancellor of the University of Delhi in 2009. She is the Principal Investigator in a UGC-UKIERI research project with the University of Edinburgh on feminist pedagogy. She is on the editorial board of the International Feminist Journal of Politics. She is a trained Carnatic musician and a Bharatanatyam dancer with a long record of performances.

# PROF. ASHA SEN

Department of English University of Wisconsin, Eauclaire, USA



**Prof. Asha Sen**, a professor of English and director of the Women's Studies program at the University of Wisconsin-Eau Claire since August 1996 specializes in postcolonial feminist literature and theory with her secondary area of expertise as Modern British literature, and she is also interested in transnational feminisms and native feminisms. She teaches writing, literature and theory courses, and she is currently directing the university's women's studies program. Her latest publication is \*Postcolonial Yearning\* (Palgrave MacMillan, 2013), which examines the role of spirituality in contemporary postcolonial writing. In addition to teaching and scholarship, she is also interested in editing and publishing.